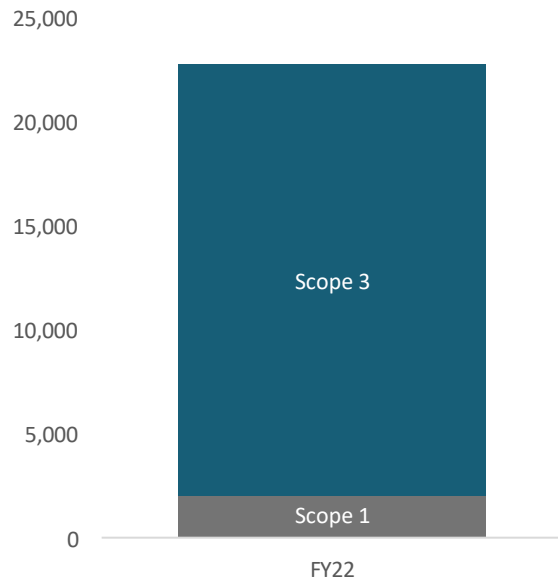


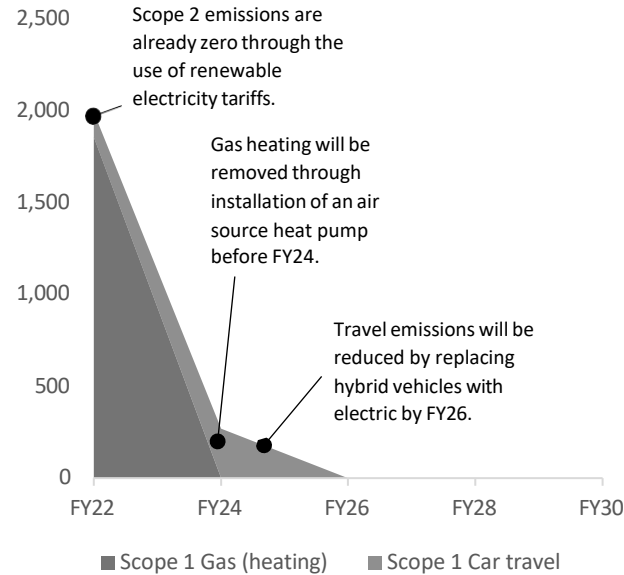
Rawstone Consulting carbon reduction plan

We are committed to minimising our contribution to climate change and as signatories of the SME Climate Hub, **we have committed to half our emissions by 2030, and achieve net zero by 2040.** We will achieve this for scope 1 and 2 well ahead of schedule – net zero by 2026 - and for scope 3, our plans will be developed over the coming year.

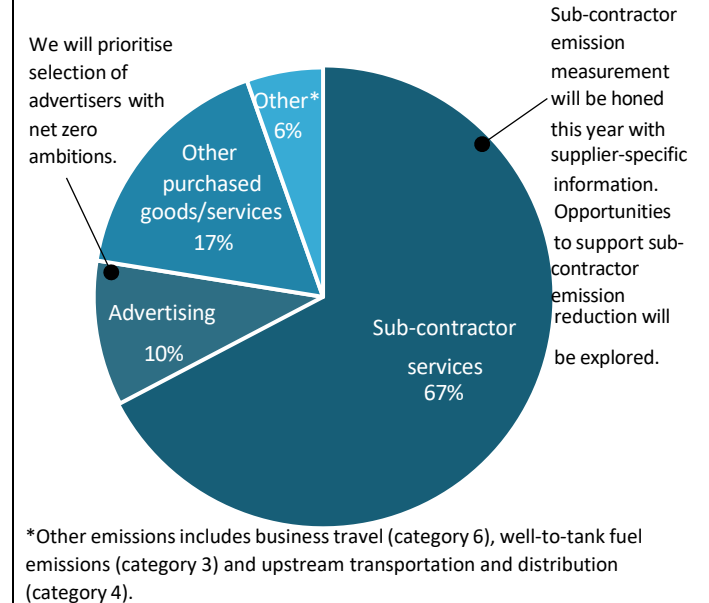
GHG emission baseline (22,807 Kg CO₂e)



Scope 1 and 2 abatement plan (Kg CO₂e)



Scope 3 abatement plan (Kg CO₂e)



Whilst we progress our abatement plans we have in the meantime, purchased Gold Standard certified carbon offsets to neutralise our immediate impact.

GHG emissions methodology: All emissions are measured in accordance with the GHG Protocol Corporate Standard, with reporting boundaries defined by the operational consolidation (control) approach. UK Government conversion factors which cover seven greenhouse gas emissions have been applied for all emissions. Scope 3, category 1 emissions have been calculated using the spend-based approach. All other relevant scope 3 emissions have been calculated with the exception of category 6, waste, which has been excluded as de-minimis.